

March 5, 2021



To Whom It May Concern:

Company Name: Mitsui Matsushima Holdings Co., Ltd.
Representative: Taishi Yoshioka, Representative
Director and President
(Stock Code 1518, First Section of the
Tokyo Stock Exchange and Fukuoka Stock
Exchange)
Contact: Toshiya Kobayashi, Executive Officer,
in charge of General Affairs Dept.
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Notice Concerning Appointment of Directors

Mitsui Matsushima Holdings Co., Ltd. hereby announces that the Board of Directors' Meeting held on March 5, 2021 selected candidates for directors (excluding directors working as Audit & Supervisory Committee members). These candidates will be discussed at the 165th Annual General Meeting of Shareholders to be held on June 18, 2021. The details are as below.

Description

1. Candidates for Directors (Excluding Directors Working as Audit & Supervisory Committee Members)

Name	New position	Current position
Shinichiro Kushima (Reappointment)	Representative Director and Chairman	Representative Director and Chairman
Taishi Yoshioka (Reappointment)	Representative Director and President	Representative Director and President
Hironori Higaki (Reappointment)	Director (External)	Director (External)
Yuri Sugano* (New appointment)	Director (External)	—

*Ms. Sugano is an attorney and a partner at Nishimura & Asahi Law Firm.

The term of office of directors (excluding directors working as Audit & Supervisory Committee members) is one year.

[Reference] Directors who work as Audit & Supervisory Committee members and currently serving their terms

Name	Current title
Toshihiro Nomoto (Currently serving term)	Director (Audit & Supervisory Committee Member)
Takashige Araki (Currently serving term)	Director (Audit & Supervisory Committee Member) (External)
Tetsuya Notabe (Currently serving term)	Director (Audit & Supervisory Committee Member) (External)

The term of office of directors working as Audit & Supervisory Committee members is two years.

2. Retiring Director

Name	Current title
Tsuneo Amano	Director