



April 9, 2021

To Whom It May Concern:

Company Name: Mitsui Matsushima Holdings Co., Ltd.
 Representative: Taishi Yoshioka, Representative Director and President
 (Stock Code 1518, First Section of the Tokyo Stock Exchange and Fukuoka Stock Exchange)
 Contact: Toshiya Kobayashi, Executive Officer, in charge of General Affairs Dept.
 Tel: +81-92-771-2171

Notice concerning Executive Officers

Mitsui Matsushima Holdings Co., Ltd. hereby announces that the Board of Directors, at a meeting held on April 9, 2021, resolved the following promotion, reappointment and new appointment of Executive Officers.

Description

1. Executive Officers

Name	New position	Current position
Koujirou Inoue (promoted)	Senior Managing Executive Officer Representative Director and Chairman of SYSTECH KYOWA CO., LTD. (*)	Managing Executive Officer Representative Director and Chairman of SYSTECH KYOWA CO., LTD. (*)
Takeshi Nagano (promoted)	Senior Managing Executive Officer Representative Director and President of MEIKO SHOKAI Co., Ltd.	Managing Executive Officer Representative Director and President of MEIKO SHOKAI Co., Ltd.
Yoshitaka Wada (reappointed)	Executive Officer Representative Director and President of Matsushima Stevedore Co., Ltd. (*)	Executive Officer In charge of Accounting Dept. (*)
Toshiya Kobayashi (reappointed)	Executive Officer General Manager of Human Resources Dept. In charge of General Affairs Dept. In charge of System Planning Development Office (*)	Executive Officer General Manager of Human Resources Dept. In charge of General Affairs Dept. In charge of System Planning Development Office (*)
Mikiko Abe (reappointed)	Executive Officer General Manager of Business Planning Dept. (*)	Executive Officer General Manager of Business Planning Dept. (*)
Satoru Eikawa (new appointment)	Executive Officer General Manager of Accounting Dept. (*)	General Manager of Accounting Dept. (*)
Keiji Inaba (new appointment)	Executive Officer Representative Director and President of NIPPON STRAW Co., Ltd. (*)	Representative Director and President of NIPPON STRAW Co., Ltd. (*)

Persons with an asterisk (*) beside their position also serve as an officer of an affiliated company.

2. Scheduled Commencement of Term of Office

June 18, 2021

End