



February 9, 2018

Dear Sirs:

Company Name: Mitsui Matsushima Co., Ltd.  
Representative: Tsuneo Amano, Representative Director and President  
(Stock Code 1518, First Section of the Tokyo Stock Exchange and  
Fukuoka Stock Exchange)  
Contact: Managing Executive Officer  
In charge of General Affairs Dept.  
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### Notice Concerning Executive Positions

We hereby announce that on February 9, 2018, the Board of Directors of Mitsui Matsushima Co., Ltd. decided that the Director nominees (excluding Directors who are Audit and Supervisory Committee Members), Director nominees who are Audit and Supervisory Committee Members, and a substitute Director nominee who is an Audit and Supervisory Committee Member, to be submitted to a vote at the 162nd Annual General Meeting of Shareholders scheduled on June 22, 2018, will be as follows.

Also, please be informed of the names and titles of the Executive Officers as of April 1, 2018 as listed below.

#### I. Executive positions

##### 1. Director nominees (excluding Directors who are Audit and Supervisory Committee Members)

Name	New	Current
Shinichiro Kushima (reappointed)	Representative Director and Chairman	Representative Director and Chairman
Tsuneo Amano (reappointed)	Representative Director and President	Representative Director and President
Shinji Koyanagi (reappointed)	Director	Director
Toshihiro Nomoto (reappointed)	Director	Director

(Note) The term for Directors (excluding those who are Audit and Supervisory Committee Members) is one (1) year.

##### 2. Director nominees who are Audit and Supervisory Committee Members

Name	New	Current
Yoshio Takata (reappointed)	Director (Audit and Supervisory Committee Member)	Director (Audit and Supervisory Committee Member)
Takashige Araki (reappointed)	Director (Audit and Supervisory Committee Member) (external)	Director (Audit and Supervisory Committee Member) (external)
Tetsuya Notabe (reappointed)	Director (Audit and Supervisory Committee Member) (external)	Director (Audit and Supervisory Committee Member) (external)

(Note) The term for Directors who are Audit and Supervisory Committee Members is two (2) years.

##### 3. Substitute Director nominee who is an Audit and Supervisory Committee Member

Name	New	Current
Takashi Shinohara (reappointed)	Substitute Director (Audit and Supervisory Committee Member) (external)	Substitute Director (Audit and Supervisory Committee Member) (external)

(Note) The term for a substitute Director who is an Audit and Supervisory Committee Member is two (2) years.

## II. Executive officers (as of April 1, 2018)

### 1. Promotion, reappointment, and new appointment

Name	Title and responsibilities	
	New	Current
Shinji Koyanagi (reappointed)	Senior Managing Executive Officer General Manager of Energy Business Division	Senior Managing Executive Officer General Manager of Energy Business Division
Toshihiro Nomoto (promoted)	Senior Managing Executive Officer General Manager of Consumer Goods and Services Business Division	Managing Executive Officer General Manager of Accounting Dept. In charge of Business Planning Dept.
Kojiro Inoue (reappointed)	Managing Executive Officer General Manager of General Affairs Dept. General Manager of Human Resources Dept.	Managing Executive Officer General Manager of Consumer Goods and Services Business Division
Taishi Yoshioka (promoted)	Managing Executive Officer General Manager of Business Planning Dept.	Executive Officer General Manager of Business Planning Dept.
Yoshitaka Wada (reappointed)	Executive Officer In charge of Accounting Dept. In charge of System Planning Development Office	Executive Officer General Manager of General Affairs Dept. General Manager of Human Resources Dept. In charge of System Planning Development Office
Takeshi Nagano (new appointment)	Executive Officer Director and Senior Managing Executive Officer of CLEAN SURFACE TECHNOLOGY Co., Ltd.	Director and Senior Managing Executive Officer of CLEAN SURFACE TECHNOLOGY Co., Ltd.

### 2. Retirement

Name	Current title	Title after retirement
Yoichi Haginoya	Managing Executive Officer	Audit & Supervisory Board Member of CLEAN SURFACE TECHNOLOGY Co., Ltd. Part-time Director of MM Nagata Coal Tech Co., Ltd.

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