

Dear Sirs:

Company name: Mitsui Matsushima Holdings Co., Ltd. Representative: Tsuneo Amano, Representative Director and President (Stock Code 1518, 1st Section of the Tokyo Stock Exchange and Fukuoka Stock Exchange) Contact: Koujirou Inoue, Managing Executive Officer and in charge of General Affairs Department (TEL. +81-92-771-2171)

Notice Concerning Appointment of Directors

This is to notify you that Mitsui Matsushima Holdings Co., Ltd. ("the Company") has nominated candidates for director (excluding directors who act as an audit & supervisory committee member) at its Board of Directors meeting on May 15, 2019, and will submit a proposal on the appointment of directors at the 163rd Annual General Meeting of Shareholders scheduled for June 21, 2019, as follows.

We would also like to inform you of the lineup of executive officers as of April 1, 2019.

1. Appointment of directors

Name		New	Current
Shinichiro Kushima	(Reappointed)	Representative Director and Chairman	Representative Director and Chairman
Tsuneo Amano	(Reappointed)	Representative Director and President	Representative Director and President
Shinji Koyanagi	(Reappointed)	Director	Director
Toshihiro Nomoto	(Reappointed)	Director	Director

Candidates for director (excluding directors who act as an audit & supervisory committee member)

(Note) The term of directors (excluding those who act as an audit & supervisory committee member) is one year.

[Reference] Directors who act as an audit & supervisory committee member, and currently serving their terms

Name		Current title
Yoshio Takata	(Currently serving term)	Director (Audit & Supervisory Committee Member)
Takashige Araki	(Currently serving term)	External Director (Audit & Supervisory Committee Member)
Tetsuya Notabe	(Currently serving term)	External Director (Audit & Supervisory Committee Member)

(Note) The term of directors who act as an audit & supervisory committee member is two years.

2. Lineup of executive officers (as of April 1, 2019)

Name	Title and responsibilities	
Shinji Koyanagi	Senior Managing Executive Officer, General Manager of Energy Business Division	
Toshihiro Nomoto	Senior Managing Executive Officer, General Manager of Consumer Goods and Services Business Division	
Koujirou Inoue	Managing Executive Officer, in charge of General Affairs Department and Human Resources Department	
Taishi Yoshioka	Managing Executive Officer, in charge of Business Planning Department	
Yoshitaka Wada	Executive Officer, in charge of Accounting Department and System Planning Development Office	
Takeshi Nagano	Executive Officer, President & CEO of CLEAN SURFACE TECHNOLOGY Co., Ltd.	