



February 4, 2022

To Whom It May Concern:

Company name: Mitsui Matsushima Holdings Co., Ltd.  
Representative: Taishi Yoshioka, Representative  
Director and President  
(Stock Code: 1518, First Section of the  
Tokyo Stock Exchange and Fukuoka  
Stock Exchange)  
Contact: Toshiya Kobayashi, Executive Officer,  
in charge of General Affairs Dept.  
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### Notice Concerning Appointment of Directors and Executive Officers

Mitsui Matsushima Holdings Co., Ltd. has nominated candidates for directors at its Board of Directors meeting held on February 4, 2022, and will submit a proposal on the appointment of directors at the 166th Annual General Meeting of Shareholders scheduled for June 17, 2022, as follows.

We also announce the appointment of Executive Officers effective as of the said date as below.

#### Details

##### 1. Candidates for Directors (excluding those who are Audit & Supervisory Committee members)

Name		New	Current
Shinichiro Kushima	(Reappointment)	Representative Director and Chairman	Representative Director and Chairman
Taishi Yoshioka	(Reappointment)	Representative Director and President	Representative Director and President
Hironori Higaki	(Reappointment)	Director (External)	Director (External)
Yuri Sugano	(Reappointment)	Director (External)	Director (External)

(Note) The term of office of Directors (excluding those who are Audit & Supervisory Committee members) is one (1) year.

##### 2. Candidates for Directors who are Audit & Supervisory Committee members

Name		New	Current
Toshihiro Nomoto	(Reappointment)	Director (Audit & Supervisory Committee Member)	Director (Audit & Supervisory Committee Member)
Takashige Araki	(Reappointment)	Director (Audit & Supervisory Committee Member) (External)	Director (Audit & Supervisory Committee Member) (External)
Tetsuya Notabe	(Reappointment)	Director (Audit & Supervisory Committee Member) (External)	Director (Audit & Supervisory Committee Member) (External)

(Note) The term of office of Directors who are Audit & Supervisory Committee members is two (2) years.

3 .Candidate for a Substitute Director who is an Audit & Supervisory Committee member

Name	New	Current
Takashi Shinohara (Reappointment)	Substitute Director (Audit & Supervisory Committee Member) (External)	Substitute Director (Audit & Supervisory Committee Member) (External)

(Note) The term of office of a Substitute Director who is Audit & Supervisory Committee member is two (2) years.

4. Appointment of Executive Officers (Scheduled commencement of term of office: June 17, 2022)

Name	New	Current
Koujirou Inoue (Reappointment)	Senior Executive Officer	Senior Executive Officer
Takeshi Nagano (Reappointment)	Senior Executive Officer	Senior Executive Officer
Yoshitaka Wada (Reappointment)	Executive Officer	Executive Officer
Toshiya Kobayash (Reappointment)	Executive Officer	Executive Officer
Mikiko Abe (Reappointment)	Executive Officer	Executive Officer
Satoru Eikawa (Reappointment)	Executive Officer	Executive Officer
Keiji Inaba (Reappointment)	Executive Officer	Executive Officer
Taisuke Inoue (New appointment)	Executive Officer	-