



February 10, 2023

To Whom It May Concern:

Company name: Mitsui Matsushima Holdings Co., Ltd.
Representative: Taishi Yoshioka, Representative
Director and President
(Stock Code: 1518, Prime Market of
Tokyo Stock Exchange and
Fukuoka Stock Exchange)
Contact: Toshiya Kobayashi, Executive Officer,
in charge of General Affairs Dept.
(Tel. 092-771-2171)

Notice Concerning Appointment of Directors and Executive Officers

Mitsui Matsushima Holdings Co., Ltd. has nominated candidates for Directors at its board of directors meeting held on February 10, 2023, and will submit a proposal on the appointment of Directors at the 167th Annual General Meeting of Shareholders scheduled for June 19, 2023, as follows.

We are also announcing the appointment of Executive Officers effective as of the said date below.

Details

1. Candidates for Directors (excluding those who are Audit & Supervisory Committee members)

Name	New	Current
Shinichiro Kushima (Reappointment)	Representative Director and Chairman	Representative Director and Chairman
Taishi Yoshioka (Reappointment)	Representative Director and President	Representative Director and President
Yuri Sugano (Reappointment)	Director (External)	Director (External)
Shota Wakiyama (*) (New appointment)	Director (External)	New appointment

(*) Mr. Wakiyama is the Representative Director and President of North Pacific Inc.

(Note) The term of office of Directors (excluding those who are Audit & Supervisory Committee members) is one (1) year.

[Reference] Incumbent Directors who are Audit & Supervisory Committee members

Name	
Toshihiro Nomoto (Incumbent)	Director (Audit & Supervisory Committee Member)
Takashige Araki (Incumbent)	Director (Audit & Supervisory Committee Member) (External)
Tetsuya Notabe (Incumbent)	Director (Audit & Supervisory Committee Member) (External)

(Note) The term of office of Directors who are Audit & Supervisory Committee members is two (2) years.

[Reference] Incumbent Substitute Director who is an Audit & Supervisory Committee member

Name	
Takashi Shinohara (Incumbent)	Substitute Director (Audit & Supervisory Committee Member) (External)

(Note) The term of office of Substitute Directors who are Audit & Supervisory Committee members is two (2) years.

2. Retiring Director

Name	Current Position
Hironori Higaki (*)	Director (External)

(*) Mr. Higaki will be appointed as an adviser to the Company.

3. Appointment of Executive Officers (scheduled commencement of term of office: June 19, 2023)

Name	New	Current
Takeshi Nagano (Reappointment)	Senior Executive Officer Representative Director and President, MEIKO SHOKAI Co., Ltd. Representative Director and President, MOS Co., Ltd.	Senior Executive Officer Representative Director and President, MEIKO SHOKAI Co., Ltd.
Toshiya Kobayashi (Reappointment)	Executive Officer General Manager, Human Resources Department in charge of General Affairs Department and System Planning Development Office (*)	Executive Officer General Manager, Human Resources Department in charge of General Affairs Department and System Planning Development Office (*)
Mikiko Abe (Reappointment)	Executive Officer General Manager, Business Planning Department (*)	Executive Officer General Manager, Business Planning Department (*)
Satoru Eikawa (Reappointment)	Executive Officer General Manager, Accounting Department (*)	Executive Officer General Manager, Accounting Department (*)
Keiji Inaba (Reappointment)	Executive Officer Representative Director and President, NIPPON STRAW Co., Ltd. (*)	Executive Officer Representative Director and President, NIPPON STRAW Co., Ltd. (*)
Taisuke Inoue (Reappointment)	Executive Officer Director, SYSTECH KYOWA Co., Ltd. (*)	Executive Officer Representative Director and President, CREAM SURFACE TECHNOLOGY Co., Ltd.

(*) Concurrently also serving as an Officer at one or more subsidiaries

4. Retiring Executive Officers

Name	Current Position
Koujirou Inoue	Senior Executive Officer
Yoshitaka Wada	Executive Officer