



February 9, 2024

To Whom It May Concern:

Company name: Mitsui Matsushima Holdings Co., Ltd.  
Representative: Taishi Yoshioka, Representative  
Director and President  
(Stock Code: 1518, Prime Market of  
Tokyo Stock Exchange and  
Fukuoka Stock Exchange)  
Contact: Toshiya Kobayashi, Executive Officer,  
in charge of General Affairs Dept.  
(Tel. 092-771-2171)

### Notice Concerning Appointment of Directors and Executive Officers

Mitsui Matsushima Holdings Co., Ltd. has nominated candidates for Directors at its board of directors meeting held on February 9, 2024, and will submit a proposal on the appointment of Directors at the 168th Annual General Meeting of Shareholders scheduled for June 21, 2024, as follows.

We are also announcing the appointment of Executive Officers effective as of the said date below.

#### Details

#### 1. Candidates for Directors (excluding those who are Audit & Supervisory Committee members)

Name	New	Current
Shinichiro Kushima (Reappointment)	Representative Director and Chairman	Representative Director and Chairman
Taishi Yoshioka (Reappointment)	Representative Director and President	Representative Director and President
Shota Wakiyama (Reappointment)	Director (External)	Director (External)
Tetsuya Notabe (New appointment)	Director (External)	Director (Audit & Supervisory Committee Member) (External)

(Note) The term of office of Directors (excluding those who are Audit & Supervisory Committee members) is one (1) year.

#### 2. Candidates for Directors who are Audit & Supervisory Committee members

Name	New	Current
Toshihiro Nomoto (Reappointment)	Director (Audit & Supervisory Committee Member)	Director (Audit & Supervisory Committee Member)
Takashige Araki (Reappointment)	Director (Audit & Supervisory Committee Member) (External)	Director (Audit & Supervisory Committee Member) (External)
Yuka Mitsue(*) (New appointment)	Director (Audit & Supervisory Committee Member) (External)	New appointment

(\*) Ms. Mitsue is the President of Yuka Mitsue CPA Office.

(Note) The term of office of Directors who are Audit & Supervisory Committee members is two (2) years.

#### 3. Candidates for Substitute Director who is an Audit & Supervisory Committee member

Name	New	Current
Takashi Shinohara (Reappointment)	Substitute Director (Audit & Supervisory Committee Member) (External)	Substitute Director (Audit & Supervisory Committee Member) (External)

(Note) The term of office of Substitute Directors who are Audit & Supervisory Committee members is two (2) years.

## 2. Retiring Director

Name	Current Position
Yuri Sugano	Director (External)
Tetsuya Notabe (*)	Director (Audit & Supervisory Committee Member) (External)

(\*) Mr. Notabe is a candidate for Director (excluding Directors who are Audit & Supervisory Committee Members) of the Company.

## 3. Appointment of Executive Officers (scheduled commencement of term of office: June 21, 2024)

Name	New	Current
Takeshi Nagano (Reappointment)	Senior Executive Officer	Senior Executive Officer
Mikiko Abe (Promotion)	Senior Executive Officer	Executive Officer
Toshiya Kobayashi (Reappointment)	Executive Officer	Executive Officer
Satoru Eikawa (Reappointment)	Executive Officer	Executive Officer
Keiji Inaba (Reappointment)	Executive Officer	Executive Officer
Taisuke Inoue (Reappointment)	Executive Officer	Executive Officer