



May 13, 2024

To Whom It May Concern:

Company name: Mitsui Matsushima Holdings Co., Ltd.
Representative: Taishi Yoshioka, Representative Director
and President
(Stock Code: 1518, Prime Market of the Tokyo Stock
Exchange and Fukuoka Stock Exchange)
Contact: Toshiya Kobayashi, Executive Officer, In charge of
General Affairs Dept.
(Tel: +81-92-771-2171)

Notice Regarding Additional Contribution to Stock Compensation Plan

Mitsui Matsushima Holdings Co., Ltd. (the "Company") hereby announces that our Board of Directors, at a meeting held today, resolved to make an additional monetary contribution to the Board Benefit Trust (BBT) as detailed below. (BBT will be referred to as the "Plan," and the trust established in accordance with the trust agreement concluded with Mizuho Trust & Banking Co., Ltd. regarding the Plan as the "Trust.")

For an overview of the Plan, please refer to the "Notice Regarding the Introduction of Stock Compensation Plan" dated May 11, 2018 and the "Notice Regarding the Introduction of Stock Compensation Plan (Determination of Details)" dated August 10, 2018.

1. Reason for additional contribution

The Company, in maintaining the Plan, has decided to make an additional monetary contribution to the Trust ("additional trust") to fund the Trust's acquisition of shares that are expected to be required for the payment of future benefits.

2. Outline of the additional trust

- (1) Additional trust date: May 27, 2024 (provisional)
- (2) Additional trust amount: 634,900,000 yen
- (3) Type of shares to be acquired: Common stock of the Company
- (4) Maximum number of shares to be acquired: 181,400 shares
- (5) Period of share acquisition: From May 27, 2024 to June 14, 2024 (provisional)
- (6) Method of share acquisition: Acquired from the stock market (stock exchange)